



SUPPLIER QUALITY POLICY

BUSINESS PURPOSE

Current Lighting HoldCo, Inc. and its subsidiaries and/or affiliates ("CURRENT") expect Six Sigma level of quality in its products and to do so requires a corresponding level of quality in the products, parts and materials ("Products") provided to CURRENT by Supplier. CURRENT's expectation is to receive Products with zero defects. Suppliers are expected to provide defect-free Products in a timely manner to fully support CURRENT's production and delivery schedules and to provide process capability data to support the goal of defect-free Products. CURRENT will continually review and assess all process capability data to assure the continued high quality of incoming Products and adherence to the applicable specifications.

SUPPLIER QUALITY REQUIREMENTS

Supplier agrees to and shall meet the following requirements to ensure the highest level of consumer satisfaction and applicable regulatory compliance:

- 1. Approval of Supplier.** Supplier must obtain and agrees to maintain satisfactory results in the Supplier Selection Survey conducted by CURRENT. The selection criteria include Business Vitality, IP and Legal, Regulatory and Safety, Supplier Responsiveness, Design and Quality System, Manufacturing Process Control Capability, Production and Subtier Supplier Management, and Compliance to CURRENT Supplier Responsibility Governance ("SRG"). Obtaining a satisfactory score on the survey shall in no way be construed as a guarantee of business or purchase of minimum orders. The surveys provide only a basis for the discussion of future business relationships and potential quality improvement activities. Failure to meet and/or maintain the minimum survey requirements or provide and adhere to an acceptable corrective action plan that will ensure meeting minimum survey requirements shall render Supplier unacceptable to be a CURRENT supplier.
- 2. Supplier Capability Assessment.** In order to meet CURRENT's quality expectations and specified sigma capability levels for new or modified Products, the requirements of this Supplier Quality Policy must be met and maintained during the term of any agreement or purchase contract. The below procedures, studies and requirements shall be at the sole discretion of CURRENT. Access shall be granted by Supplier to CURRENT on all processes, procedures, test data, and means of recording same, upon reasonable request.
- 3. Benchmarking/Preliminary Qualification.** To more effectively assess Supplier's process capability and aid in establishing Product design tolerances based upon Supplier feedback, preliminary process benchmarking data may be requested by CURRENT Design Engineer or Supplier Quality Engineer ("SQE") prior to the submission of a quote for business. Such data may include:
 - (A) Where a new part is concerned, or where Gauge Reproducibility and Repeatability ("Gauge R&R") is unknown, preliminary Gauge R&R studies may be performed on an approved similar part (approved by CURRENT Design Engineer or SQE) for review, acceptability and discussion of Supplier's gauging system.
 - (B) Product or Process Failure Mode Effects, Process Control Plans and Mean Time to Failure Analyses may be required for selected components, Products, or critical process applications.

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4. Product Approval and Qualification Data - Submitted to CURRENT. Products used to generate first piece and capability data shall be produced on production tooling using production operators and materials under actual production conditions and at production rate requirements. All capability and first piece data is expected to be measured and submitted no later than the pilot phase of production using appropriate variable and attribute data gauging by Supplier. In the event of a discrepancy, the CURRENT gauging system shall be the standard reference. Submission Material shall include, but is not limited to:

- (A) Completed Product First Piece / Initial Evaluation Report;
- (B) Process Flow Diagrams;
- (C) Process Failure Modes Effects Analysis ("PFMEA");
- (D) Dimensional Results with Ballooned Drawing (full layout of 5 samples per cavity);
- (E) Measurement Studies (Gauge R&Rs) on all Critical To Qualities ("CTQ"). The goal of Gauge R&R is to use less than 20% tolerance. Any Gauge R&Rs over this level must be reviewed and approved by the SQE;
- (F) Control Plans (including all 'control' and 'critical' characteristics);
- (G) Capability Studies on all CTQs (Product, Process and Parts) demonstrating compliance to 6 sigma level unless CURRENT Design Engineering specified differently;
- (H) Material Tests and Certifications;
- (I) First Pass Yield;
- (J) Packaging Specification;
- (K) Shipping Labels & Cartons;
- (L) Bill of Material ("BOM"); and
- (M) Approved Vendor List ("AVL").

5. Ongoing Production Data - Submitted to CURRENT. CTQ capability variable and attribute data must be submitted on an ongoing basis post-production to CURRENT. The frequency of data to be submitted will be determined by the CURRENT SQE based upon sampling guidelines. Ongoing production data for Product regulatory compliance must be submitted in accordance with the applicable Control Plan requirements. Supplier is responsible for submitting all Product regulatory compliance data as instructed in the applicable Control Plan.

6. Change Notification. Supplier shall notify CURRENT in writing in advance of all process changes, plant moves, equipment changes and moves, material changes, component changes or subtier supplier changes and no such change shall occur until CURRENT has conducted such audits, surveys, and testing of parts or processes as necessary to determine whether to consent to said changes. No change shall occur without CURRENT's written consent. Notification shall be sent by Supplier to CURRENT's responsible SQE or buyer. Any and all changes approved by CURRENT shall be documented by Supplier by following change procedures issued by CURRENT. It shall be the responsibility of Supplier to obtain, complete and submit proper documentation regarding any and all changes. Any changes under this provision made without the explicit consent of CURRENT shall constitute a material breach, and CURRENT shall have the right to terminate any agreements immediately and without prior notice to Supplier.

7. Non-Conforming product and Corrective Action Response. Shipping non-conforming product is not acceptable. All such incidents will negatively affect Supplier's performance metrics and will cause implementation of necessary corrective actions by CURRENT.

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Discovery by CURRENT of non-conforming product will typically result in the issuance of a Corrective Action Report ("CAR") or 8D. CURRENT expects implementation of necessary containment actions within twenty-four (24) hours from the time such an incident is reported to Supplier.

Containment actions may require Quarantine, Sort, and/or Rework of product at all product locations including finished and in-transit product. Supplier must provide on-site support or coordination for all containment actions if requested by CURRENT. Such support is typically required on-site within twenty-four (24) hours from the time such support is requested. CURRENT may choose to hire a third-party agency or employ its own personnel to support containment activity if this becomes necessary.

Supplier is responsible for all expenses incurred during a non-conforming product incident. If possible, Supplier will be offered the opportunity to replace non-conforming product to reduce expense liability.

Supplier is responsible for proactively notifying the CURRENT Sourcing and Supplier Quality teams of non-conforming product in the event Supplier becomes aware of such before CURRENT personnel discover the non-conformity.

8. Supplier Bill Back. Suppliers are expected to provide Products that are free of defects. In the event CURRENT receives defective parts and/or Products which cause CURRENT to incur additional costs including, but not limited to, lost production, re-work, sorting, customer service or other related expenses, Supplier shall reimburse CURRENT for said costs.

9. Continuous Improvement. CURRENT will regularly invite or visit Supplier to review Supplier's Continuous Improvement efforts. CURRENT expects all its suppliers to formulate and implement a Continuous Improvement plan.

10. Compliance.

(A) Supplier Responsibility Governance (SRG) and Environmental, Health, and Safety (EHS): Suppliers with manufacturing locations in the countries listed below are required to participate in periodic site audits focused on the areas of Environmental, Health and Safety, Labor Practices and Security. Suppliers must pass the initial audit with no Red Findings before they can be added to the Approved Supplier List. Suppliers with Red Findings identified during subsequent audits may be removed from the Approved Supplier List as long as these findings remain open.

(B) Environmental, Health, Safety and Security Requirements: Supplier shall be expected to represent, warrant, and certify that it performs all activities in compliance with all applicable national, European Union, state/provincial and local labor, environmental, health and safety laws and regulations. Supplier shall cooperate fully with CURRENT, and to CURRENT's satisfaction, in meeting CURRENT's obligations under various regulations and CURRENT's policies concerning substances and chemicals contained in the Products. Seller must agree to complete, truthfully, accurately, and completely, in a timely manner, requests for information regarding Supplier's Products and supply chain compliance with, but not limited to: (i) "Conflict Minerals" under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, Regulation (EU) 2017/821 of the European Parliament and of the Council, and related rules and regulations; (ii) "RoHS" under Directive 2011/65/EU of the European Parliament and of the Council, and related rules and regulations; (iii) "REACH" under Regulation (EC) No



1907/2006 of the European Parliament and of the Council, and related rules and regulations; (iv) "TSCA" under the Frank R. Lautenberg Chemical Safety for the 21st Century Act, and related rules and regulations; (v) "Proposition 65" under California Safe Drinking Water and Toxic Enforcement Act of 1986, and related rules and regulations; (vi) "PFAS" or per- and polyfluoroalkyl substances as defined under applicable state and federal laws, and related rules and regulations.

Supplier shall be expected to represent, warrant, and certify that none of the Products produced or supplied to CURRENT have been or will be produced or supplied (by Supplier or its sub-suppliers or subcontractors) using products, services, deliverables, parts, components, and/or materials mined, produced, or manufactured wholly or in part by an entity under sanction by the United States and/or European Union.

(C) Product Regulatory Compliance ("PRC"): Supplier is responsible for ensuring the Products comply with all applicable regulatory requirements including, but not limited to those requirements related to performance, reliability, sampling, testing, packaging and safety.

(D) Component Authenticity (for electronic component Products and Products containing electronic components): The use of counterfeit components is prohibited by law, CURRENT policy, and by CURRENT's Conditions of Purchase. Counterfeits present significant supply chain risks, including performance, reliability and potential safety risks to CURRENT and our valued suppliers and customers. Counterfeit components also have the potential to subject firms to significant government enforcement actions. A counterfeit component is a suspect part that is a copy or substitute without legal right or authority to do so or one whose material, performance, or characteristics are knowingly misrepresented by a supplier in the supply chain. A counterfeit component is an electronic part that is not genuine because it:

- 1) is an unauthorized copy;
- 2) does not conform to original component manufacturer ("OCM") design, model, and/or performance standards;
- 3) is not produced by the OCM or is produced by unauthorized contractors;
- 4) is an off-specification, defective, or used OCM product sold as "new" or working;
or
- 5) has incorrect or false markings and/or documentation.

CURRENT requires its suppliers to develop and implement a counterfeit electronic parts policy and control plan for avoidance, detection, risk mitigation, disposition and immediate reporting of counterfeit parts. The process shall require electronic components be purchased through the Original Equipment Manufacturer ("OEM") listed on the Approved Vendor List ("AVL") or OEM authorized distributors. The process shall include maintaining a list of OEM approved distributors. Records of traceability to the OEM distributor's authorization or OEM certification must be continuously maintained and provided upon request. In cases where spot buys are necessary, supplier must validate authenticity of each single lot number through the OEM or authorized distributor with supporting evidence. The control plan shall include incoming inspection procedures to detect counterfeit parts, and immediate notification to CURRENT if suspect parts were shipped.

If counterfeit parts are furnished, such items will be impounded. The supplier shall promptly replace those items with acceptable parts and will be liable for all costs relating to containment, removal and replacement. CURRENT may return suspect parts and withhold payment for any suspect parts.

In order to continue our business relationship, suppliers must implement a rigorous counterfeit parts control plan to avoid the use of counterfeit electronic components. To assist suppliers, CURRENT is providing a Supplier Quality Policy 12.2023



Standing Instruction, Authenticity and Incoming Inspection for Electronic Components. CURRENT expects the supplier to adopt these instructions as part of the supplier’s normal process and control plan to prevent counterfeit components.

11. Annual Quality Audit. CURRENT will schedule an Annual Quality Audit at selected supplier locations involved in the manufacturing and shipping of product to CURRENT.

Supplier will receive advance notification of all such audits. Supplier must provide the required documentation to the concerned CURRENT contact for review prior to the actual audit.

12. Termination. The failure of Supplier to obtain and maintain each of the requirements or obligations set forth herein will constitute a material breach, and CURRENT shall have the right to terminate any agreements immediately and without prior notice to Supplier.

Supplier Responsibility Guidelines (SRG) and Environmental, Health, and Safety (EHS): Per Section 10 above, Suppliers with manufacturing locations in the countries listed in the attached countries list are required to participate in periodic site audits focused on the areas of Environmental, Health and Safety, Labor Practices and Security:

Afghanistan, Albania, Algeria, American Samoa, Andorra, Angola, Anguilla, Antarctica, Antigua & Barbuda, Argentina, Armenia, Aruba, Azerbaijan, Bahamas, Bahrain, Bangladesh, Barbados, Belarus, Belize, Benin, Bhutan, Bolivia, Bosnia and Herzegovina, Botswana, Bouvet Island, Brazil, British Indian Ocean Territory, British Virgin Islands, Brunei Darussalam, Bulgaria, Burkina Faso, Burundi, Cote D'Ivoire, Cambodia, Cameroon, Cape Verde, Cayman Islands, Central African Republic, Chad, Chile, China, Christmas Island, Cocos (Keeling) Islands, Colombia, Comoros, Congo, Cook Islands, Costa Rica, Croatia, Cyprus, Czech Republic, Djibouti, Dominica, Dominican Republic, East Timor, Ecuador, Egypt, El Salvador, Equatorial Guinea, Eritrea, Estonia, Ethiopia, Falkland Islands (Malvinas), Fiji, French Guiana, French Polynesia, French Southern Territories, Gabon, Gambia, Georgia, Ghana, Grenada, Guadeloupe, Guam, Guatemala, Guinea, Guinea-Bissau, Guyana, Haiti, Heard & McDonald Islands, Honduras, India, Indonesia, Iraq, Israel, Jamaica, Jordan, Kazakhstan, Kenya, Kiribati, Republic of Korea (South Korea), Kuwait, Kyrgyzstan, Lao People's Democratic Republic, Latvia, Lebanon, Lesotho, Liberia, Libyan Arab Jamahiriya, Lithuania, Macau, (Former Yugoslav Republic of) Macedonia, Madagascar, Malawi, Malaysia, Maldives, Mali, Marshall Islands, Martinique, Mauritania, Mauritius, Mayotte, Mexico, Micronesia, Republic of Moldova, Mongolia, Montenegro, Montserrat, Morocco, Mozambique, Namibia, Nauru, Nepal, Netherlands Antilles, New Caledonia, Nicaragua, Niger, Nigeria, Niue, Norfolk Island, Northern Mariana Islands, Oman, Pakistan, Palau, Panama, Papua New Guinea, Paraguay, Peru, Philippines, Pitcairn, Poland, Qatar, Reunion, Romania, Russian Federation, Rwanda, Saint Lucia, Samoa, San Marino, Sao Tome & Principe, Saudi Arabia, Senegal, Serbia, Seychelles, Sierra Leone, Slovakia, Slovenia, Solomon Islands, Somalia, South Africa, South Georgia and the South Sandwich Islands, Sri Lanka, St. Helena, St. Kitts and Nevis, St. Pierre & Miquelon, St. Vincent & the Grenadines, Suriname, Svalbard & Jan Mayen Islands, Swaziland, Taiwan (Province of China), Tajikistan, Tanzania, Thailand, Togo, Tokelau, Tonga, Trinidad & Tobago, Tunisia, Turkey, Turkmenistan, Turks & Caicos Islands, Tuvalu, Uganda, Ukraine, United Arab Emirates, United States Minor Outlying Islands, United States Virgin Islands, Uruguay, Uzbekistan, Vanuatu, Venezuela, Vietnam, Wallis & Futuna Islands, Western Sahara, Yemen, Yugoslavia, Zaire, Zambia, Zimbabwe.

Reference Documentation:

SRG Manual	GE2017-2450
Component Authenticity	GE2023-2519
Product Regulatory Compliance	GE2018-2063